



Strengthening Education, Training and Volunteerism in California

Presented by:

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CPR Principles:

- Put People First
- Be Accountable & Efficient
- Be Visionary & Innovative
- Be Performance Driven
- Save Taxpayer Dollars



Public Education Is Important - It Touches Everyone

- 1 out of every 4 Californians is involved in Education
- Education accounts for 52% of General Fund expenditures – about \$40 billion annually
- K-12 Education – 6.2 million students (2002-03)
 - 1,056 School Districts; 9,087 Public Schools
 - 309,773 Teachers
- Higher Education — 2.2 million students (Fall 2003)
 - 109 Community Colleges, 23 Calif. State Universities, 10 Univ. of California Campuses



Focus of the Education Team

- **How to Make the System Work Better**
 - Improve Accountability
 - Improve Program Effectiveness
 - Create a More Cost Efficient System
- **How Education Fits in with the Economy**
 - Ensure a Skilled and Educated Workforce to Meet Labor Market Needs



Education, Training and Volunteerism Team

The CPR – Getting It Done

- Reviewed over 300 reports, journal articles, studies
- Examined best practices in other states and countries
- Interviewed 200 stakeholders
- Received more than 600 e-mails and letters

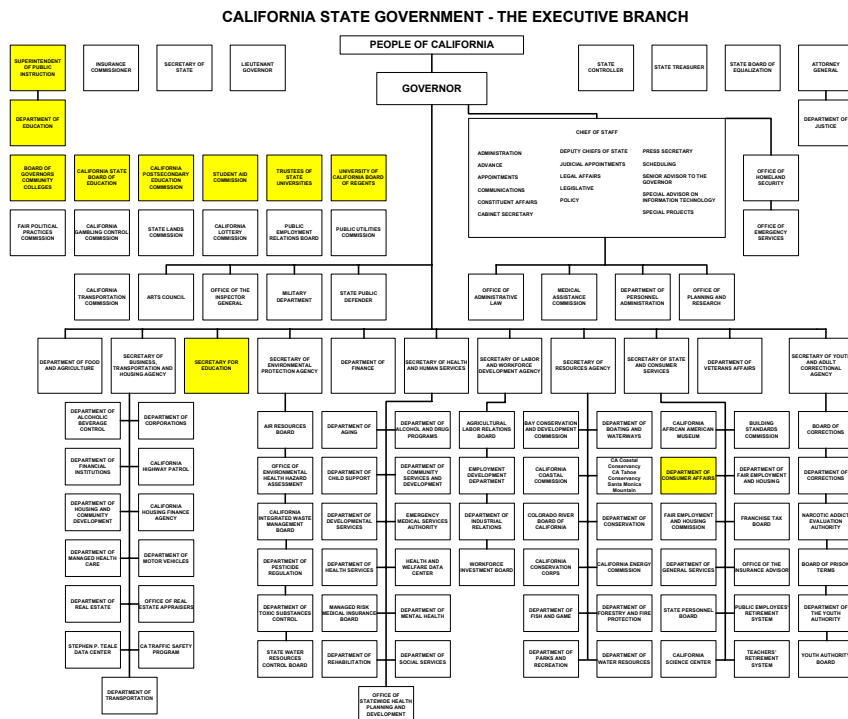
California Performance Review

Bringing California Back

Accountability

Educational Structure is Fragmented

- Responsibility is divided among 16 separate entities
 - System lacks coordination
 - System lacks accountability
 - Education is not aligned with workforce needs
 - Lack of coherent fiscal policy





Reorganization Recommendation: Education and Workforce Preparation Department

- Consolidate selected educational agencies
 - Remove administrative duplication, inefficiency and inconsistency
 - Develop coherent PreK-20 education policy
 - Improve effectiveness and accountability of educational programs
 - Align education with state workforce needs



Education Entities to be Retained

- Superintendent of Public Instruction
- California Department of Education
- State Board of Education
- California Community College Chancellor
- Local Community College Governing Boards
- CSU Board of Trustees
- UC Board of Regents
- Commission on Teacher Credentialing

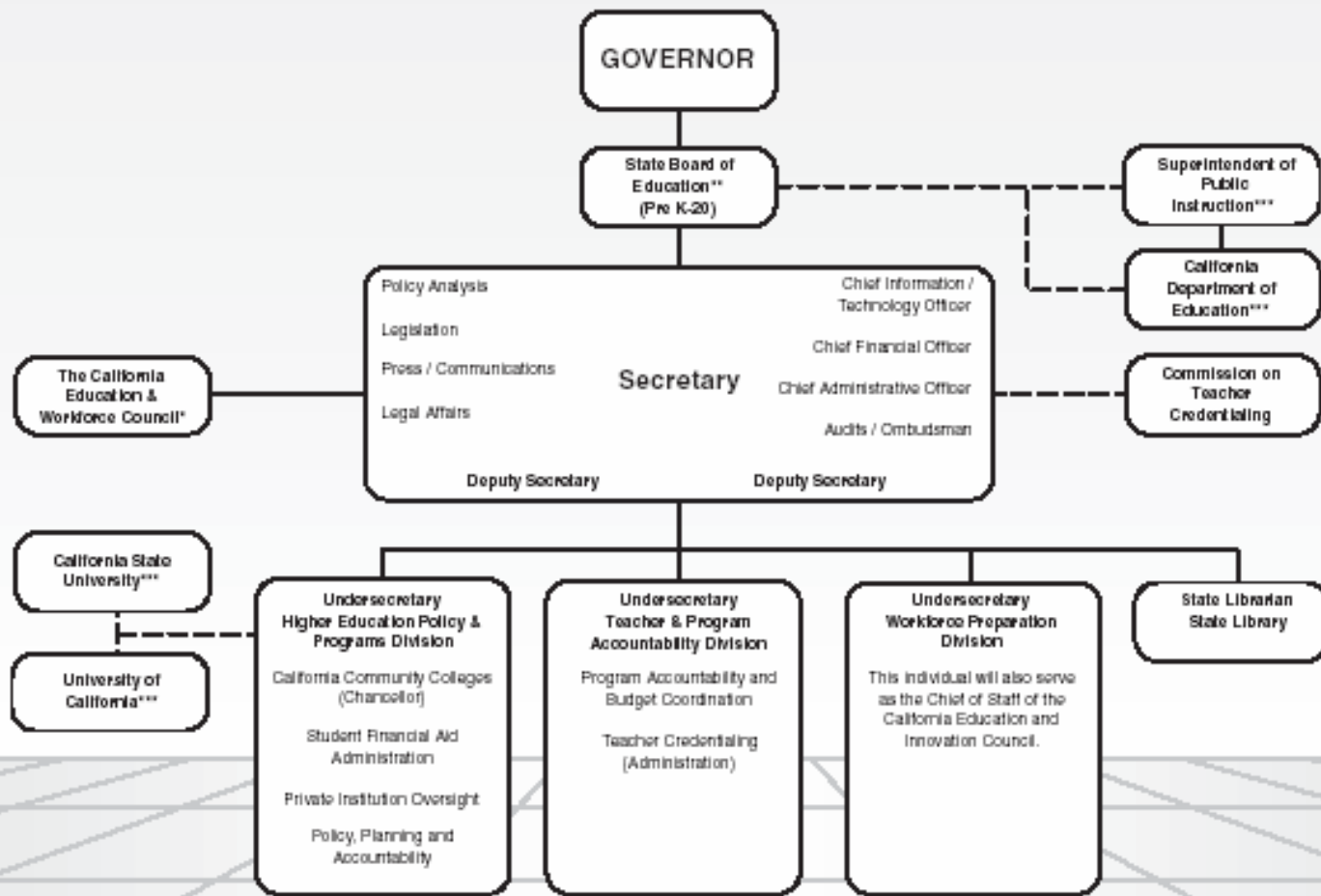
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Bringing California Back

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Proposed California Education & Workforce Preparation Department





Recommendations: K-12 Education

- Regionalize county educational infrastructure
- Establish qualifications for Chief School Business Officers
- Decrease the cost of textbooks
- Replace Categorical Funding with performance-based contracts with K-12 schools
- Eliminate unnecessary reports
- Change enrollment entry date of kindergarteners' to enhance success



Recommendations: Workforce Preparation

- Encourage rigorous high school Career Technical Education leading to higher education and employment
- Expand training partnerships with industry
- Establish an Education and Workforce Council
- Use skilled practitioners as career technical instructors in community colleges



Recommendations: Higher Education

- Make it easier to transfer from a community college to a university
- Provide a fee waiver in lieu of a Cal Grant award
- Increase non-resident tuition
- Establish community college enrollment priorities
- Create a pilot program to obtain Bachelor's degrees at selected community colleges
- Improve accountability by measuring outcomes and establishing goals



Recommendations: Volunteerism

- Remove barriers to the use of donated funds
- Remove legal impediments to volunteerism
- Require college students to perform a minimum of 16 hours of community service to receive a degree

CPR Recommendations in Action

- Governor Schwarzenegger issued Executive Order S-14-04 to establish the California Service Corps to consolidate service and volunteerism programs



Education, Training and Volunteerism

- 33 Issues
- 62 Recommendations
- \$4.1 billion in savings over 5 years